

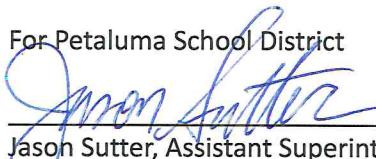
**MEMORANDUM OF UNDERSTANDING (2526.07) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL
DISTRICTS AND PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT"), hereinafter referred to as "the parties," agree to the following Memorandum of Understanding ("MOU") regarding forming a **Student Conduct Committee**.

1. The District and Federation shall constitute a Student Conduct Committee to review and discuss disciplinary practices and actions, including incidents, consequences, and communication. The purpose of this committee is to establish, update, and promote consistency and align with district-wide disciplinary practices and communication.
2. The South County Consortium will have a separate Student Conduct Committee to promote consistency and alignment of district-wide disciplinary practices and communication in that program.
3. Each committee will meet at least four times per year.
4. The committee will use the District Discipline Matrix to ensure equitable application of consequences across all school sites and to identify areas where clarification or revision may be needed.
5. By April 30th, the committee will submit its final report to Student Services and PFT, who will collaborate to implement the recommendations no later than July 15th.

This MOU is non-precedent setting and expires on June 30, 2026, unless the parties mutually agree to extend in writing.

For Petaluma School District



Jason Sutter, Assistant Superintendent,
Human Resources

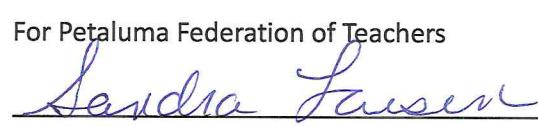
12/3/25
Date



Amanda Bonivert, Chief Business Official

12/3/25
Date

For Petaluma Federation of Teachers



Sandra Larsen, President

12/3/25
Date



Todd Siders, Chief Negotiator

12/3/25
Date