

**MEMORANDUM OF UNDERSTANDING (2526.04) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Phone Stipends for School Psychologists**, effective July 1, 2025, through June 30, 2026.

District psychologists may be assigned to multiple school sites and are expected to respond to emergencies and important requests from schools and staff across the District. As a result, mobile phones are required to facilitate communication between District psychologists and other District staff during the workday.

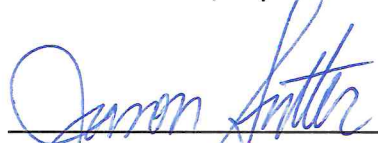
Beginning July 1, 2025, District psychologists will receive a monthly phone stipend of \$50. This stipend may be used to purchase a work-specific mobile phone or applied to the cost of a personal mobile phone. Beginning July 1, 2025, District psychologists will provide supervisors with the mobile number by which they can be reached during the workday.

This MOU is non-precedent setting and shall sunset June 30, 2026, unless the parties mutually agree to extend in writing.

For Petaluma School District



Matthew Harris, Superintendent



Jason Sutter, Assistant Superintendent,
Human Resources

9/16/25

Date

For Petaluma Federation of Teachers



Sandra Larsen, President



Todd Siders, Chief Negotiator

9/17/25

Date