

**MEMORANDUM OF UNDERSTANDING (2526.02) BETWEEN  
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS  
AND  
PETALUMA FEDERATION OF TEACHERS**

The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Phone Stipends for School Nurses** effective July 1, 2025 through June 30, 2026.

District nurses are assigned to multiple school sites and are expected to respond to emergencies from schools across the District. As a result, mobile phones are required to facilitate communication between District nurses and other District staff during the work day.


District nurses will receive a \$50 monthly phone stipend. This stipend may be used to purchase a work specific mobile phone or applied to the cost of a personal mobile phone. District nurses will provide supervisors with the mobile number by which they can be reached during the work day.

**This MOU is non-precedent setting and expires on June 30, 2026, unless extended by mutual agreement of the Parties.**

For Petaluma School District

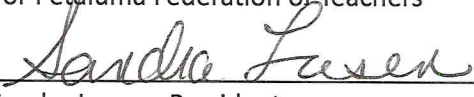
  
\_\_\_\_\_  
Jason Sutter, Assistant Superintendent,  
Human Resources

Date

  
\_\_\_\_\_  
Amanda Bonivert, Chief Business Official

Date

For Petaluma Federation of Teachers

  
\_\_\_\_\_  
Sandra Larsen, President

Date

  
\_\_\_\_\_  
Todd Siders, Chief Negotiator

Date