

MEMORANDUM OF UNDERSTANDING (2526.02) BETWEEN
PETALUMA CITY (ELEMENTARY) AND JOINT UNION HIGH SCHOOL DISTRICTS
AND
PETALUMA FEDERATION OF TEACHERS

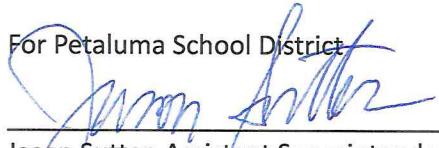
The Petaluma City Schools District ("District") and The Petaluma Federation of Teachers ("PFT") agree to the following one-year Memorandum of Understanding ("MOU") related to **Phone Stipends for School Nurses** effective July 1, 2025 through June 30, 2026.

District nurses are assigned to multiple school sites and are expected to respond to emergencies from schools across the District. As a result, mobile phones are required to facilitate communication between District nurses and other District staff during the work day.

District nurses will receive a \$50 monthly phone stipend. This stipend may be used to purchase a work specific mobile phone or applied to the cost of a personal mobile phone. District nurses will provide supervisors with the mobile number by which they can be reached during the work day.

This MOU is non-precedent setting and expires on June 30, 2026, unless extended by mutual agreement of the Parties.

For Petaluma School District


Jason Sutter, Assistant Superintendent,
Human Resources

9/2/25

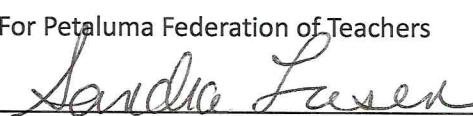
Date


Amanda Bonivert, Chief Business Official

9/2/25

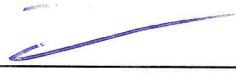
Date

For Petaluma Federation of Teachers


Sandra Larsen, President

9/9/25

Date


Todd Siders, Chief Negotiator

9/12/25

Date