Classified List of Positions and Stipends Exhibit A

3	Account Clerk I
6	Account Clerk II
9	Account Clerk III
6	Adult Education Learning Center Coordinator
6	Art Docent Coordinator
10	Asset Technician
12	Associate Mental Health Specialist
4	Bilingual Clerk Typist
7	Bilingual Community Coordinator
10	Bilingual Coordinator
6	Bilingual Family Mentor
5	Bilingual Instructional Assistant
6	Bilingual Instructional Assistant II
4	Bilingual Program Clerk
11	Budget & Accounting Technician
8	Bus Driver I
9	Bus Driver II
7	Bus Driver Trainee
10	Bus Driver Trainer/Dispatcher
3	Cafeteria Assistant II
4	Cafeteria Assistant III
7	Cafeteria Manager
2	Child Care Assistant
4	Child Care Assistant, AVANCE
2	Child Care Assistant, Infant/Toddler
6	Child Care Assistant, Lead
4	Child Care Assistant Director
8	Child Care Director
7	College & Career Center Outreach Technician
7	Counseling Office Specialist
2	Crossing Guard
4/41/43	Custodian*
5/51/52	Custodian, Floater*
42/44	Custodian, Night Lead*
5	Custodian, Small School Head
14	Database Coordinator
5	Delivery Warehouse Person
11	Dispatcher/Driver
17	District Accountant
14	District Attendance Technician
6	District Office Receptionist
14	District Student Info & Assessment Specialist
16	District Student Info & Assess. Spec., Lead
15	District Student Info & Attendance Specialist
8	Early Childhood Education Coordinator
7	Educational Data Technician
5	Elementary Library Coordinator
2	Extended Day Program Assistant
10	Facility Projects Administrative Support Tech
5	Family Mentor
4	Fish Hatchery Program Assistant
2	Food Services Delivery Person
11	Groundskeeper, Lead
9	Grounds Specialist, Irrigation
8	Grounds Worker *
16	Guidance Specialist, Lead
6	Head Custodian I
7	Head Custodian II
71	Head Custodian III
7	Health Assistant
7	Human Resources Assistant
3	Instructional Assistant
3	Instructional Assistant, Community Day
5/52	Instructional Assistant, Full Inclusion*
5/52	Instructional Asst, Full Incl. Community Based*
5/52	Instructional Assistant, South County Consort.*
4/43	Instructional Assistant, Special Education*
4	Instructional Assistant, Workability
6	Library Media, Technology Assistant (secondary)
17	Licensed Mental Health Specialist
16	Licensed Vocational Nurse (LVN)
14	Maint. Specialist, Carpenter*
14	Maint. Specialist, Electrician
14	Maint. Specialist, Electrician, Low Voltage
14	Maint. Specialist, HVAC*
14	Maint. Specialist, Locksmith
14	Maint. Specialist, Mechanic
14	Maint. Specialist, Painter
14	Maint. Specialist, Plumber*
8	Maintenance Worker
15	Payroll Lead
12	Payroll Technician
2	Playground Supervisor
10	Production Kitchen Manager
10	Purchasing Coordinator
9	Registrar
9	Registrar, Adult Education
14	Research Data & Evaluation Specialist
6	School Account Clerk
8	School Account Clerk II (Comprehensive High School)
12	School Bus/Automotive Technician II*
15	School Bus/Automotive Technician III*
10	Secretary, Administrative
11	Secretary, Administrative II
8	Secretary, Athletics and Administration
8	Secretary, Discipline
9	Secretary, District Office
9	Secretary, Food and Nutrition Services
9	Secretary, Maintenance & Operations
10	Secretary, Maintenance & Operations, Senior
10	Secretary, Office Manager
7	Secretary, School II
9	Secretary, South County Consortium
10	Secretary, South County Consortium, Senior
10	Secretary, Transportation, Senior
8	Secretary, Small Alternative High School
11	Stand-By Driver/Mechanic's Helper
4	Student Advisor
5	Student Records Clerk
7	Student Records Clerk II
16	Technology Support Specialist
12	Technology Support Technician
8	Teen Parent Child Care Coordinator
6	Van Driver
9	Warehouse/Delivery Services Coordinator
15	Work Based Learning Coordinator

See additional Stipend Schedule on reverse

Additional Stipend Schedule

1. The Bilingual or American Sign Language (ASL added effective 7/1/14) skills stipend of $96 per month, pro-rated for less than 40 hours per week, will be paid to those who meet the qualifications stated in Article 5, J. of the CSEA Collective Bargaining Agreement.

2. The Custodian or Custodian, Floater who holds a Certified Pool Operator (CPO) certification from an accredited association and who is responsible for caring for a PCS pool will be compensated an additional 4.17% above their base salary and will be paid at range 41 (Custodian) or range 51 (Floater Custodian). (MOU 7/30/14 effective 8/1/14)

3. The Custodian who works on refinishing the gym floors will be paid a 25% stipend for the hours in which they work on refinishing the floors. (MOU 5/23/05)

4. The Grounds Worker who has the appropriate certification and accepts the responsibility of supervising the District Spraying Program for a given school year will be compensated at an additional 5% above their base salary, which will be considered a part of their regular pay. (TA 3/4/96)

5. The Instructional Assistant, Special Education who works with a student designated as needing “specialized care” as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 43. (Appendix I dated 4/24/2018)

6. The Instructional Assistants, Full Inclusion, Full Inclusion Community Based, and South County Consortium who works with a student designated as needing “specialized care” as defined in the Contract will receive an additional 5% above their base salary and will be paid at range 52. (Appendix I dated 4/24/2018)

7. The Maintenance Specialist, Carpenter will be compensated at 15% above their normal hourly rate when required to spend time designing and consulting for new construction (i.e. ramps and cabinets). (MOU 6/15/98)

8. The Maintenance Specialist, Carpenter who has the appropriate certification will be compensated at 15% above their normal hourly rate when required to abate asbestos-bearing materials (including floor tile). (MOU 10/5/94)

9. The Maintenance Specialist, HVAC will be compensated an additional 5% for Energy Maintenance System (EMS) proficiency (3/1/14 Reclassification/Upgrade). Proficiency shall be met with successful completion of CUST-1002 Compass Operator’s Seminar and CUST-1003 Field Level Troubleshooting (4/1/19 MOU).

10. The Maintenance Specialist, Plumber who has the appropriate certification will receive an additional 5% above their base salary to address fire sprinkler systems, effective 7/1/97. (MOU 6/20/97)

11. The School Bus/Automotive Technicians II and III will be compensated at 5% above their normal hourly rate when doing paint and body work as approved by the Director of Transportation. Should they be required to perform paint and body work in an overtime status, they will be compensated at 5% above their regular overtime rate. (MOUs: 9/10/96 III and 6/14/00 II).

12. Any position, other than a Bus Driver, that requires the member to drive a student as part of their regular job duties will receive a 5% stipend (MOU 10/12/16).

13. Any position that performs the additional duties outlined in 10/2/19 MOU that support medically fragile students will receive a stipend of $150 per month. (MOU 10/02/19)

Anniversary Increment

An anniversary increment for satisfactory service to the District will be given July 1 of each fiscal year. In order to receive an Anniversary Increment, the employee shall have been in the employ of the District prior to March 1. Those employees who are employed after February 29 shall receive no Anniversary Increment until the second succeeding year, however those employees who change job classifications after February 29 will receive an Anniversary Increment effective July 1.