



PETALUMA CITY SCHOOLS

EMPLOYMENT AGREEMENT FOR DISTRICT CHIEF BUSINESS OFFICIAL

SECOND AMENDMENT

This is the second Amendment (“Amendment”) to the Employment Agreement approved on June 29, 2023 (“Employment Agreement”) by and between the Board of Trustees of the Petaluma Joint Union High School District and the Petaluma City Elementary School District (“District”) and Amanda Bonivert (“Chief Business Official”), the term of which was originally three (3) years, beginning on July 17, 2023, and ending on June 30, 2026. This Amendment also amends Amendment # 1 approved on May 14, 2024, as follows:

Pursuant to section 1 of the Employment Agreement every year following evaluation, the Superintendent shall consider extending the Chief Business Official’s contract to the full three-year term.

The “Term” is revised as of July 1, 2025 to read as follows:

1. Term

The term of this Agreement shall be through June 30, 2027, unless otherwise terminated or extended.

2. Salary and Compensation

The Chief Business Official and the Superintendent have agreed that while the Chief Business Official received her annual 2% contractual step increase for the 2024-2025 school year, the Chief Business Official will not receive the Cost of Living Adjustment (COLA) provided to other management employees for the 2024-25 fiscal year.

5. Work Year

Effective July 1, 2025, the Chief Business Official’s official work year shall be reduced by 3 work days to 220 days, with no reduction in annual salary, resulting in a 1.1% increase in the per diem rate.

Except as specifically provided herein, the balance of the Employment Agreement, approved on June 29, 2023, and as amended on May 14, 2024 remains unchanged and in effect.

A. Bonivert
Amanda Bonivert, Chief Business Official

July 22, 25
Date

Matthew Harris
Matthew Harris, Superintendent

July 22, 2025
Date

Approved by the Governing Board at its regular meeting on July 22, 2025, by the following vote:

Ayes: 5

No's: 0