



# Petaluma City Schools

## Certificated Management Salary Schedule

### 2024-25 (Effective July 1, 2024)

| Position                                | Workdays | III       | IV        | V         | VI        | VII       | VIII      | IX        | X         | XI        | XII       |
|---|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Director                                | 219      | \$158,913 | \$162,092 | \$165,334 | \$168,641 | \$172,014 | \$175,454 | \$178,964 | \$182,543 | \$186,193 | \$189,917 |
| Principal, High School                  | 219      | \$158,559 | \$161,730 | \$164,965 | \$168,264 | \$171,629 | \$175,062 | \$178,562 | \$182,134 | \$185,776 | \$189,491 |
| Principal, Junior High School           | 215      | \$146,380 | \$149,307 | \$152,294 | \$155,340 | \$158,447 | \$161,616 | \$164,848 | \$168,145 | \$171,508 | \$174,938 |
| Coordinator                             | 212      | \$142,976 | \$145,835 | \$148,752 | \$151,727 | \$154,762 | \$157,856 | \$161,013 | \$164,234 | \$167,518 | \$170,869 |
| Principal, K-8 Charter School           | 212      | \$140,794 | \$143,610 | \$146,482 | \$149,411 | \$152,400 | \$155,448 | \$158,557 | \$161,729 | \$164,964 | \$168,262 |
| Principal, Continuation HS and IS       | 206      | \$138,388 | \$141,155 | \$143,979 | \$146,858 | \$149,795 | \$152,791 | \$155,846 | \$158,963 | \$162,143 | \$165,385 |
| Principal, K-6 Charter School           | 209      | \$138,564 | \$141,336 | \$144,162 | \$147,046 | \$149,986 | \$152,986 | \$156,046 | \$159,167 | \$162,351 | \$165,598 |
| Principal, Adult School                 | 214      | \$136,735 | \$139,471 | \$142,260 | \$145,105 | \$148,007 | \$150,967 | \$153,986 | \$157,066 | \$160,207 | \$163,411 |
| Principal, Elementary School            | 208      | \$137,911 | \$140,669 | \$143,483 | \$146,353 | \$149,280 | \$152,265 | \$155,311 | \$158,416 | \$161,584 | \$164,816 |
| Assistant Principal, High School        | 208      | \$133,195 | \$135,859 | \$138,576 | \$141,348 | \$144,174 | \$147,058 | \$149,999 | \$152,999 | \$156,059 | \$159,180 |
| Program Manager                         | 206      | \$128,342 | \$130,909 | \$133,527 | \$136,197 | \$138,921 | \$141,700 | \$144,534 | \$147,424 | \$150,372 | \$153,380 |
| Program Manager, Categorical            | 206      | \$124,879 | \$127,376 | \$129,924 | \$132,523 | \$135,173 | \$137,877 | \$140,634 | \$143,447 | \$146,316 | \$149,242 |
| Assistant Principal, Junior High School | 206      | \$127,713 | \$130,268 | \$132,873 | \$135,530 | \$138,240 | \$141,006 | \$143,826 | \$146,702 | \$149,636 | \$152,629 |
| Assistant Principal, Adult School       | 208      | \$126,385 | \$128,913 | \$131,491 | \$134,121 | \$136,804 | \$139,540 | \$142,330 | \$145,176 | \$148,080 | \$151,042 |
| Administrative Intern                   | 206      | \$126,452 | \$128,981 | \$131,561 | \$134,192 | \$136,875 | \$139,613 | \$142,406 | \$145,254 | \$148,159 | \$151,122 |
| Principal, Small Continuation Schools   | 206      | \$122,814 | \$125,269 | \$127,775 | \$130,330 | \$132,937 | \$135,595 | \$138,307 | \$141,073 | \$143,895 | \$146,773 |
| Principal, CDS/AP Alternative Programs  | 206      | \$116,416 | \$118,745 | \$121,120 | \$123,542 | \$126,014 | \$128,534 | \$131,105 | \$133,727 | \$136,401 | \$139,129 |

**Additional Stipends:**

|                                       |         |
|---------------------------------------|---------|
| Masters                               | \$1,700 |
| Doctorate                             | \$3,000 |
| National Board Teaching Certification | \$1,700 |
| BCLAD Certificate:                    | \$1,400 |

Full-time management employees shall receive the following longevity increments: \$58 per month at the start of the fifth year, plus an additional \$58 per month every fifth year thereafter. Part-time management employees shall receive longevity increments that bear the same ratio to the above full-time increments as the average amount of time worked bears to 8 hours per day.

For all management positions annual movement from one column to another shall not be considered automatic; progression to the next column will be dependent upon favorable performance evaluation and approval by the Board of Education. Under normal circumstances individuals will remain in each column for a minimum of one school year.

Adopted: 12/15/1976

Board Approved: July 22, 2025