



Petaluma City Schools Certificated Management Salary Schedule 2026-27 (Effective July 1, 2026)

Position	Workdays	III	IV	V	VI	VII	VIII	IX	X	XI	XII
Director	219	\$158,913	\$162,092	\$165,334	\$168,641	\$172,014	\$175,454	\$178,964	\$182,543	\$186,193	\$189,917
Principal, High School	219	\$158,559	\$161,730	\$164,965	\$168,264	\$171,629	\$175,062	\$178,562	\$182,134	\$185,776	\$189,491
Principal, Junior High School	215	\$146,380	\$149,307	\$152,294	\$155,340	\$158,447	\$161,616	\$164,848	\$168,145	\$171,508	\$174,938
Coordinator	212	\$142,976	\$145,835	\$148,752	\$151,727	\$154,762	\$157,856	\$161,013	\$164,234	\$167,518	\$170,869
Principal, K-8 Charter School	212	\$140,794	\$143,610	\$146,482	\$149,411	\$152,400	\$155,448	\$158,557	\$161,729	\$164,964	\$168,262
Principal, Alternative Programs	209	\$140,403	\$143,211	\$146,075	\$148,997	\$151,977	\$155,016	\$158,117	\$161,279	\$164,505	\$167,795
Principal, K-6 Charter School	209	\$138,564	\$141,336	\$144,162	\$147,046	\$149,986	\$152,986	\$156,046	\$159,167	\$162,351	\$165,598
Principal, Adult School	214	\$136,735	\$139,471	\$142,260	\$145,105	\$148,007	\$150,967	\$153,986	\$157,066	\$160,207	\$163,411
Principal, Elementary School	208	\$137,911	\$140,669	\$143,483	\$146,353	\$149,280	\$152,265	\$155,311	\$158,416	\$161,584	\$164,816
Assistant Principal, High School	208	\$133,195	\$135,859	\$138,576	\$141,348	\$144,174	\$147,058	\$149,999	\$152,999	\$156,059	\$159,180
Program Manager	206	\$128,342	\$130,909	\$133,527	\$136,197	\$138,921	\$141,700	\$144,534	\$147,424	\$150,372	\$153,380
Program Manager, Categorical	206	\$124,879	\$127,376	\$129,924	\$132,523	\$135,173	\$137,877	\$140,634	\$143,447	\$146,316	\$149,242
Assistant Principal, Junior High School	206	\$127,713	\$130,268	\$132,873	\$135,530	\$138,240	\$141,006	\$143,826	\$146,702	\$149,636	\$152,629
Assistant Principal, Adult School	208	\$126,385	\$128,913	\$131,491	\$134,121	\$136,804	\$139,540	\$142,330	\$145,176	\$148,080	\$151,042
Administrative Intern	206	\$126,452	\$128,981	\$131,561	\$134,192	\$136,875	\$139,613	\$142,406	\$145,254	\$148,159	\$151,122

Additional Stipends:

Masters	\$1,700
Doctorate	\$3,000
National Board Teaching Certification	\$1,700
BCLAD Certificate:	\$1,400

Full-time management employees shall receive the following longevity increments: \$58 per month at the start of the fifth year, plus an additional \$58 per month every fifth year thereafter. Part-time management employees shall receive longevity increments that bear the same ratio to the above full-time increments as the average amount of time worked bears to 8 hours per day.

For all management positions annual movement from one column to another shall not be considered automatic; progression to the next column will be dependent upon favorable performance evaluation and approval by the Board of Education. Under normal circumstances individuals will remain in each column for a minimum of one school year.

Adopted: 12/15/1976

Board Approved: 5/12/2026