PETALUMA CITY SCHOOLS
2025/2026 CERTIFICATED EMPLOYEE MONTHLY PREMIUMS
Effective 10/1/25 - 9/30/26

thrive KAISER PERMANENTE®

COMPOSITE RATES	HIGH	MID	LOW
Single, Double, Family	$2,490.00	$2,155.00	$1,579.00
Cost to FT Employee	($1,369.87 over Cap)	($1,034.87 over Cap)	($458.87 over Cap)

*Kaiser High & Mid - Includes Chiropractic and Vision
**Kaiser Low - No Chiropractic or Vision (Vision available through Vision Service Plan)

blue california

COMPOSITE RATES	90%	80%	HIGH DEDUCTIBLE	WABE
Single, Double, Family	$2,216.00	$1,957.00	$1,474.00	$825.00
Cost to FT Employee	($1,095.87over Cap)	($836.87 over Cap)	($353.87 over Cap)	($0 over Cap)

BLUE SHIELD ANCHOR BRONZE (MINIMUM VALUE PLAN - TIERED RATES)	
Single (Employee Only)	$825.00
Cost to FT Employee	($0 over Cap)
Employee + Child(ren)	$1,314.00
Cost to FT Employee	($95.87 over Cap)

*Coverage available for Employee OR Employee + Child(ren) only
**Spouses / Domestic Partners are not eligible for this plan

DELTA DENTAL®

vsp®

COMPOSITE RATES		COMPOSITE RATES	
Single, Double, Family	$111.00	Single	$29.00
Cost to FT Employee	($0 over Cap)	**Cost to FT Employee**	($0 over Cap)

Madison National Life
a Horace Mann company

LIFE INSURANCE
$5.55 per Month **100% of premium paid in full for the following: Classified - 6 hours per day / Certificated - .75 FTE to 1.0 FTE*

DISTRICT CAP
$1,120.13 per Month – Full Time Employees **Part-Time Employees are prorated.*