



**Petaluma City Schools  
Adult Educators  
Certificated Salary Schedule  
2025-26 (Effective July 1, 2025)  
184 Workdays**

	<b>Column I BA</b>	<b>Column II BA + 30</b>	<b>Column III BA + 45</b>	<b>Column IV BA + 60</b>
<b>Step 1</b>	\$64,083	\$65,401	\$67,034	\$72,650
<b>Step 2</b>	\$65,043	\$66,709	\$68,542	\$75,287
<b>Step 3</b>	\$66,018	\$68,043	\$70,084	\$78,016
<b>Step 4</b>	\$67,008	\$69,404	\$71,662	\$80,848
<b>Step 5</b>	\$68,014	\$70,792	\$73,453	\$83,777
<b>Step 6</b>	\$69,374	\$72,562	\$75,289	\$86,814
<b>Step 7</b>	\$70,761	\$74,375	\$77,172	\$89,966
<b>Step 8</b>	\$72,177	\$76,236	\$79,101	\$93,114
<b>Step 9</b>	\$73,621	\$78,141	\$80,682	\$96,371
<b>Step 10</b>	\$75,093	\$80,093	\$82,298	\$99,326
<b>Step 11</b>	\$75,093	\$82,098	\$83,943	\$102,337
<b>Step 12</b>	\$75,093	\$84,149	\$85,621	\$103,464
<b>Step 13</b>	\$75,093	\$86,253	\$87,333	\$104,603
<b>Step 14</b>	\$75,093	\$88,410	\$89,080	\$105,755
<b>Step 15</b>	\$75,093	\$90,619	\$90,862	\$106,920
<b>Step 16</b>	\$75,093	\$90,619	\$90,862	\$108,101
<b>Step 17</b>	\$75,093	\$90,619	\$90,862	\$109,291
<b>Step 18</b>	\$75,093	\$90,619	\$90,862	\$112,046
<b>Step 19</b>	\$75,093	\$90,619	\$90,862	\$115,056
<b>Step 20</b>	\$75,093	\$90,619	\$93,588	\$119,759

**Annual Stipends**

Master's Degree: \$1,700

Doctorate Degree: \$3,000

BCLAD Certification: \$1,400

National Board Certification: \$1,700

Salary and Stipends are prorated based on FTE

Prob 0 (Interns) remain on Column I of the Salary Schedule

For the 2024-2025 school year, no new employee shall be placed above step 8

For the 2025-2026 school year, no new employee shall be placed above step 9

For the 2026-2027 school year, no new employee shall be placed above step 10