



**RESOLUTION OF THE BOARD OF EDUCATION OF PETALUMA CITY
ELEMENTARY AND PETALUMA JOINT UNION HIGH SCHOOL DISTRICTS
("PETALUMA CITY SCHOOLS"), IDENTIFYING NEEDED CREDENTIALS
AND CERTIFICATES TO BE SKIPPED IN A CERTIFICATED LAYOFF
PROCESS IN THE 2025-26 SCHOOL YEAR**

WHEREAS, the Petaluma City (Elementary) and Petaluma Joint Union High School Districts foresee the need to identify teaching credentials and certificates that authorize particular instruction that is needed by the Districts; and

WHEREAS, Education Code 44955 authorizes the Governing Board to deviate from terminating a certificated employee in order of seniority when the Districts demonstrate a specific need for personnel to teach a specific course or course of study, and that the certificated employee has special training and experience necessary to teach that course or course of study, which others with more seniority do not possess; and

WHEREAS, it is the desire of the Governing Board to skip over in a layoff process those employees holding the identified credentials and/or certificates, or possessing the special training and experience necessary to teach that course or course of study; and

WHEREAS, the following credentials and certificates authorize instruction in Reading as needed by the Districts: Reading Specialist Credential, Reading Certificate; and

WHEREAS, the following credential authorization or certificates authorizing instruction to English Learner students as needed by the Districts: BCLAD, Bilingual Authorization, Math, Science, Special Education or Foreign Language; now

THEREFORE, BE IT RESOLVED, that Petaluma City (Elementary) and Petaluma Joint Union High School Districts Board of Education does hereby adopt that certificated employees holding those credentials and/or certificates listed above will be skipped over in a certificated employee layoff process.

The foregoing resolution was introduced by Board Member Webster who moved its adoption, seconded by Member Paun and adopted by the following vote:

CLOUD: AYE PAUN: AYE QUINN: AYE WEBSTER: AYE WILLIAMS: AYE

WHEREUPON, the President declared the above resolution adopted and **SO ORDERED** this 10th day of February

Mady Cloud, President, Board of Education

ATTEST:

Matthew Harris, Secretary