

“I” Search Research Project

*Dream, Research
and Plan!*

Presented by the CGHS Counseling Department

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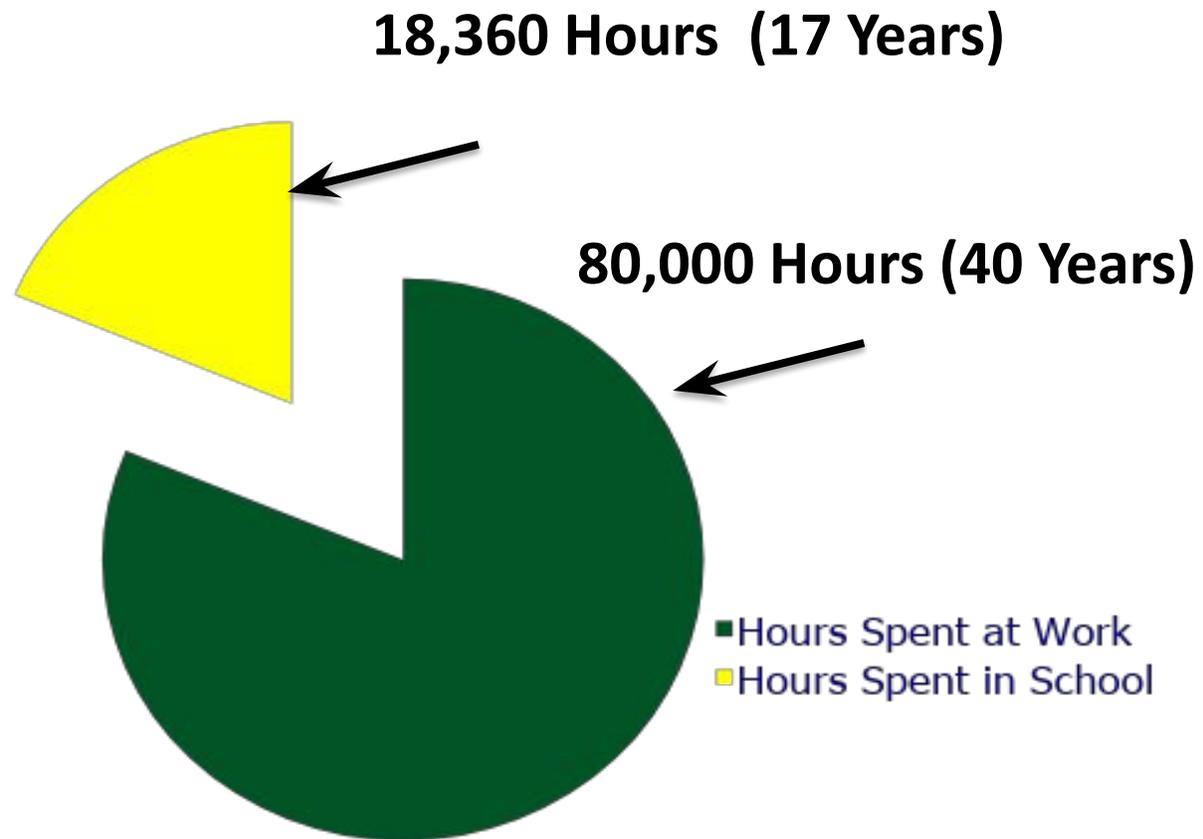
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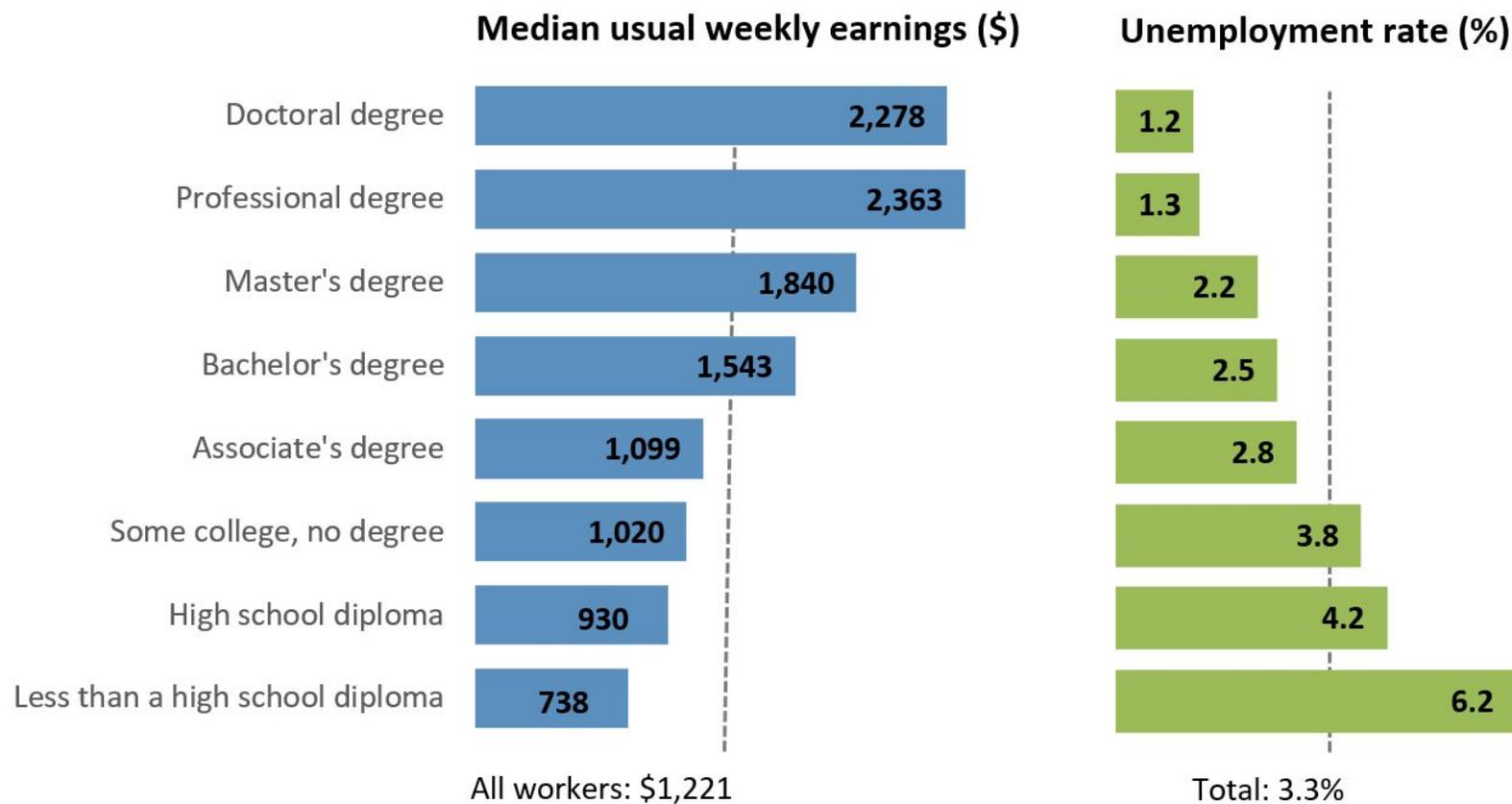
Casa Grande High School Vision

Upon graduation, all Casa Grande students will be broadly literate, civically engaged, highly employable, and **have a personal vision for their future.**

Why Research Careers Now?



Earnings and Unemployment Rates by Educational Attainment, 2024



Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers.
Source: U.S. Bureau of Labor Statistics, Current Population Survey.

Degree



Skills



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Statistics and News...

- [Occupation Finder](#)
- [Top Paying Jobs - No Degree](#)
- 20-somethings of today can expect to:
 - Work 12-15 jobs in their lifetime
 - Make 3-7 radical career changes
- Workers will need transferable skills (Reading, math, communication, time management, etc)

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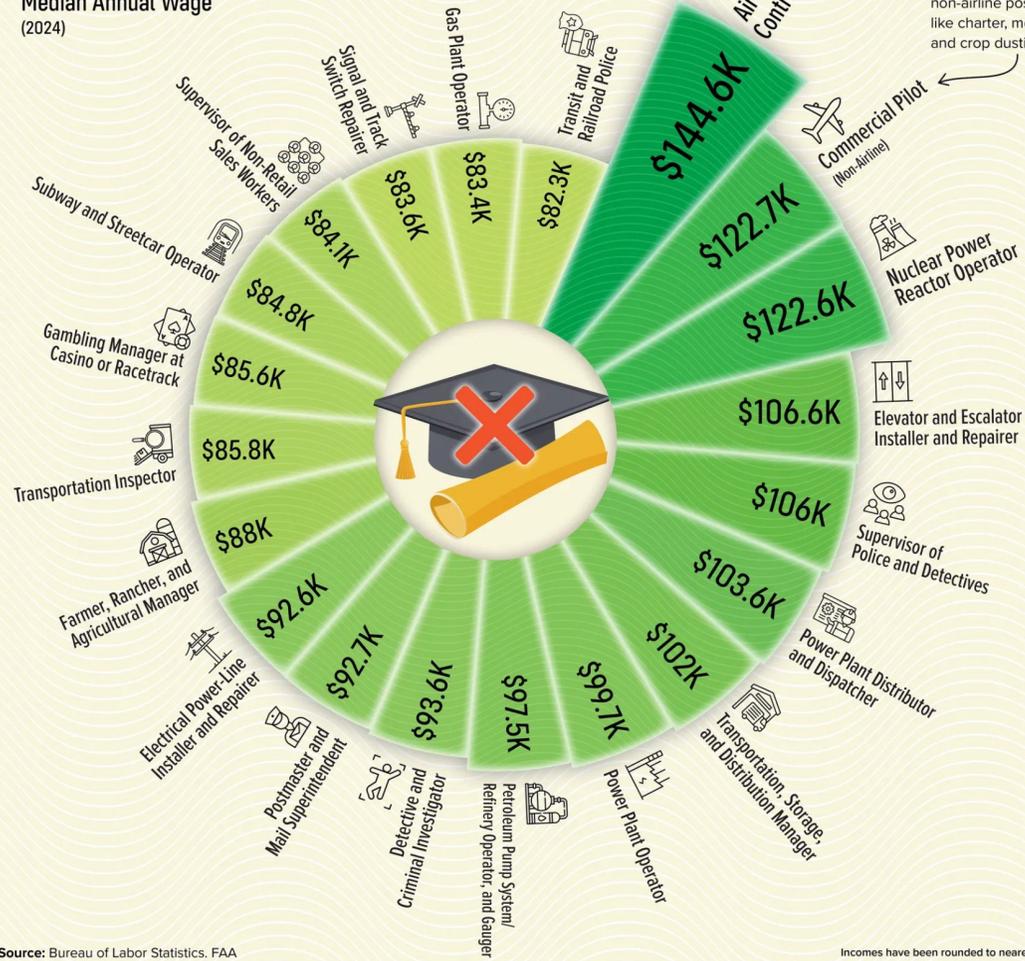
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TOP 20

Highest Paying Jobs WITH

NO COLLEGE DEGREE REQUIRED

Median Annual Wage
(2024)



Though the FAA typically recommends an associate's degree, it isn't required. Applicants must instead complete the FAA Academy's specialized training program.

The FAA does not require commercial pilots to have a degree, but most major airlines require a bachelor's, so this job applies to non-airline positions like charter, medevac, and crop dusting.

Source: Bureau of Labor Statistics, FAA

Incomes have been rounded to nearest hundred.

What do you need to consider?

- Your skills and abilities
- Your interests
- Your values
- Lifestyle desired
- Training/education required



What skills do you have?

Skills with Things (physical)

- Materials (clay, wood)
- Objects (food, tools, instruments)
- Equipment, Machinery, or Vehicles (operating, repairing)
- Skills with animals or plants
- Skills with body (dexterity, eye hand coordination)

Skills with Information (mental)

- Gathering or Creating (compile, research, designing)
- Managing (compute, translate, analyze, organize for procedures)
- Storing or Retrieving it (maintain records, recording, filming)
- Keeping track of details

Skills with People (interpersonal)

With Individuals

- Asking for clarification
- Writing reports, e-mail
- Coaching, tutoring
- Assessing, evaluating

With Groups & Organizations

- Making presentations
- Performing, entertaining
- Taking the lead
- Negotiating

Professional Skills and Abilities EMPLOYERS are LOOKING FOR

Communication

Positive Attitude

Asks Clarifying Questions

Follow Through

Takes Responsibility

Demonstrating Pride in Work

Ready and Willing to Work

Tolerance and Acceptance

Proper Language

Takes Initiative

Teamwork

Shows Up on Time

Follows Instructions

Dresses Appropriately

Time Management

Good Driving Record

Text, Email, & Phone Etiquette

Clean Social Media Presence

Tattoo/Piercing Policy Awareness

Interests

Doing what interests you is arguably the most essential element of job satisfaction.

Think about...

What do you enjoy doing?

What do you spend a lot of time doing?

What do you WISH you could do?

Personal Values

What is important to you?

family

status

religion

financial gain

competition

recognition

creativity

helping others

education

friends

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Post Secondary Educational Options



Employment



Military Careers



Community College
or University



Other



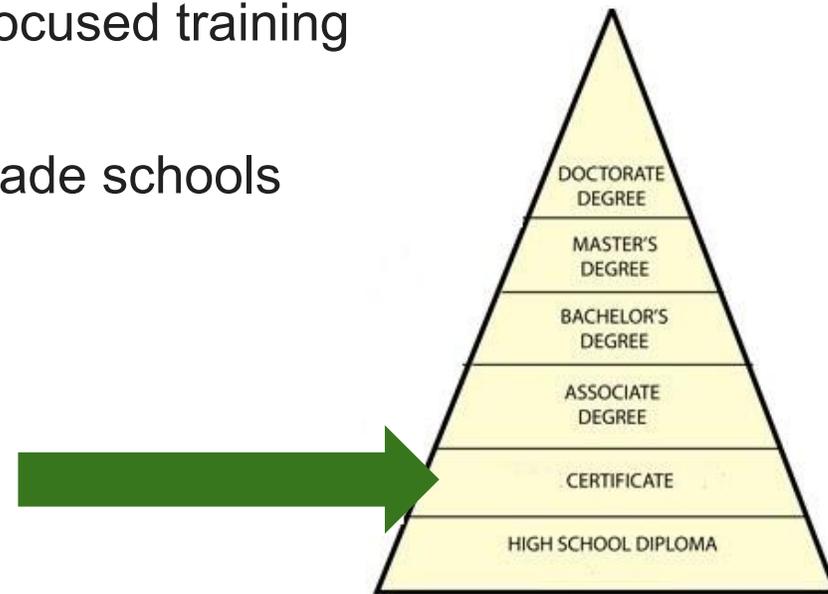
Apprenticeship/Trades

College Degree Vocabulary

Career Technical Education Programs -

AA/AS and/or a Certificate

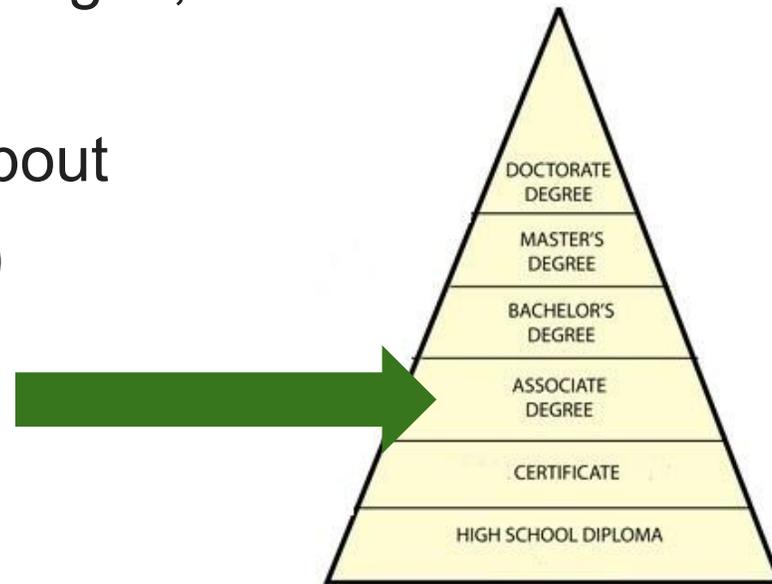
- What: For pursuing technical careers that do not require a degree (e.g. medical assistant, electrician, automotive, preschool teacher, etc.) Career-focused training that gets you job-ready quickly
- From: community colleges and trade schools
- Time: weeks to 2 years



College Degree Vocabulary

Associate's Degree - AA/AS/ADT

- What: Standalone degree OR complete GENERAL EDUCATION and/or TRANSFER requirements
- From: community or junior colleges, and some trade schools
- Time: 60 semester units or about
- 20 classes (usually 2+ years)



College Degree Vocabulary

Bachelor's Degree - BA/BS

- What: Broad foundational education. Some degrees are more specialized while many can be used for a wide spectrum of jobs
- From: 4-year colleges or universities
- Time: Minimum of 120 semester units or about 40 classes (usually 4 or more years)



College Degree Vocabulary

Master's degree - MA/MS

- What: Specific field of study, narrow scope, specialized knowledge (MSOT, MBA, MPH, School Counselors)
- From: public or private university
- Time: 40-60 additional semester units
- (2-3 years)



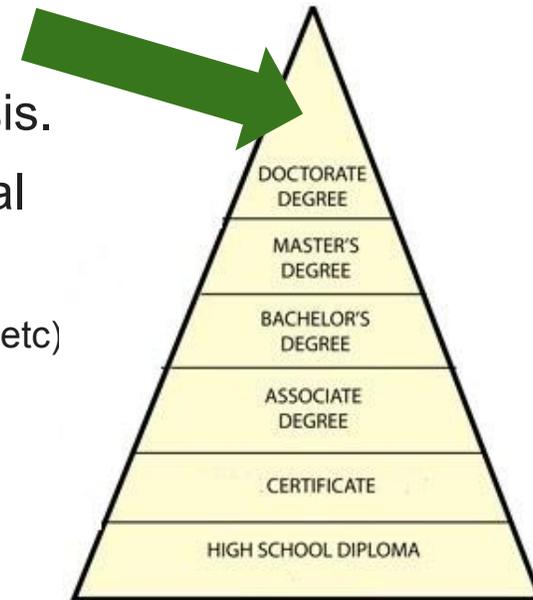
College Degree Vocabulary

Doctorate PH.D

- What: academia, theory, university-level research
- From: public or private university
- Time: 64 or more units (3 to 8 or more years)

Professional Degree MD/DDS/EdD/JD

- What: Emphasizes skills and practical analysis. Most professions associated with professional degrees require licensing in order to practice in the field. (Lawyer, medical doctor, pharmacist, dentist, etc)
- From: public or private university
- Time: 64 or more units (3 to 8 or more years)



Searching for Colleges and Degrees

Half of all high school students report using AI to help with their college search

- While AI can be used to generate ideas, it should not be the only tool used to make decisions
- Information can be inaccurate, out of date, or hallucinated
- We recommend verifying all information on individual college websites, or using a resource such as californiacolleges.edu

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Exploration - Career Assessments

Career assessments help you think about your interests, skills, personality, and values. You learn about your strengths and preferences or the areas to focus on to reach your goals. Some career assessment results connect you to careers that might interest you.

The screenshot shows the California Colleges website's career page. The navigation bar includes 'My Plan', 'College', 'Career', and 'Financial Aid'. A red arrow points to the 'Career' link, which has a dropdown menu open. The dropdown menu lists 'Career Interests' (with sub-items: Interest Profiler, Work Values, Intelligences, Personality, Learn about Career Assessments) and 'Career Options' (with sub-items: Career Search Tool, Choosing a Career). The main content area features sections for 'CAREER INTERESTS', 'CAREER OPTIONS', 'Important Links', and 'Career Resources'. The footer contains the URL 'www.californiacolleges.edu/#/career'.

CALIFORNIA COLLEGES .edu
DISCOVER. PLAN. LAUNCH.

My Plan College **Career** Financial Aid

Career
What do you want to do when you grow up? Begin your career exploration now to find careers that match your skills, academic and other interests.

Career Interests
Interest Profiler
Work Values
Intelligences
Personality
Learn about Career Assessments

Career Options
Career Search Tool
Choosing a Career

Important Links
Vocabulary

Career Resources
Career Pathways
Test Drive Careers
Resumes and Interviews
Military Options
Apprenticeships

www.californiacolleges.edu/#/career

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The Interest Profiler asks about your interests. This assessment connects your interests to different careers. The Interest Profiler can help you focus your search and begin thinking about what's important to you in a career.

- It'll take you about 10-20 minutes to complete Interest Profiler.
- You can take the assessment as many times as you wish.
- Your results will show you a list of careers you can research.

The screenshot shows the California Colleges.edu website interface. At the top left is the logo for California Colleges.edu with the tagline "DISCOVER. PLAN. LAUNCH.". To the right of the logo are navigation links: "My Plan", "College", "Career", and "Financial Aid". Further right are icons for search, menu, help, and user profile. The main heading reads "See how Your Interests MATCH CAREERS". Below this is a three-step process diagram:

- 1** Decide how much you'd like or dislike each task (represented by a thumbs up/down icon).
- 2** Review a profile of your interests based on your responses (represented by a profile icon).
- 3** Explore careers that match your interests (represented by a star icon).

At the bottom of the interface are two blue buttons: "Get Started" and "See Previous Results".

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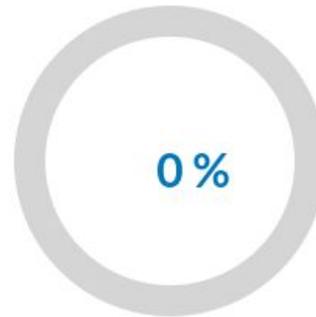
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Start  Questions  Result Matching Careers

The Interest Profiler



How would you like to...

Build kitchen cabinets

Strongly Dislike

Dislike

Unsure

Like

Strongly Like

How would you like to...

Lay brick or tile

Strongly Dislike

Dislike

Unsure

Like

Strongly Like

Work Values will help you decide what matters to you in a job. You'll rate what's important to you in different areas. Some of the areas you will be asked about are achievement, independence, recognition, relationships, support, and working conditions. **Understanding your work values will help you choose a career that's a good fit for you.**

- It'll take you about 20 minutes to complete Work Values. You don't have to finish it in one sitting.
- Your results will show you a list of careers you can research.
- Your results will be saved to **My Career Plan** so that you can review them again later.

The screenshot shows the California Colleges website interface for the Work Values assessment. At the top left is the logo for California Colleges.edu with the tagline "DISCOVER. PLAN. LAUNCH.". Navigation links include "My Plan", "College", "Career", and "Financial Aid". On the right, there are icons for search, menu, help, and user profile. The main content area contains a paragraph explaining the assessment: "The columns below are organized from least important to most important. Rate each of the 20 cards to assign them to a slot in the column that best matches how important that value is to you for your ideal job. Once a card is added, you can move it around if you wish. Click Complete when you are finished to view your results and matching careers." Below this text is a large blue button labeled "Start Rating Values". At the bottom, there are five columns representing importance levels, each with a star rating: "Least Important" (1 star), followed by three unlabeled columns (2, 3, and 4 stars), and "Most Important" (5 stars). Each column has a dashed box below it for placing a card.



Compensation

10/20

It's important that my pay compares well with what other workers make.



PREVIOUS

NEXT

Ethics

It's important that I am not pressured to do things that go against my sense of right and wrong.



PREVIOUS

NEXT



You can move your previous cards to make room in a category that is full.



Least

Important



Most

Important



9/20

Creativity

It's important for me to try out my own ideas.

5/20

Authority

It's important for me to be able to give directions and instructions to others.

8/20

Co-workers

It's important that my co-workers would be easy to get along with.

1/20

Ability

It's important for me to make use of my abilities.

2/20

Company practice

It's important for me to be treated fairly by the company.

Your progress has been saved

Your Work Values

You can think about your work values as the aspects of work that are important to you. Knowing your work values can help you decide what kinds of jobs and careers you might want to explore. The more a job agrees with your work values, the more likely you are to be satisfied with that job.

Achievement



If you score high on the **Achievement** work value you should explore jobs that allow you to see the results of your efforts, to obtain a feeling of accomplishment, and to use your abilities.

Independence



If you have a high **Independence** work value score you should explore jobs where you can perform tasks on your own and where you can make your own decisions.

Recognition



A high score on the **Recognition** work value indicates that you prefer jobs that have good possibilities for advancement, provide some prestige, and have potential for leadership.

Relationships



workers are friendly and where you are allowed to be of service to others. You should look for jobs that do not make you do anything that goes against your sense of right and wrong.

Support



A high score on the **Support** work value indicates that you should explore jobs where the company supports its workers and where you are comfortable with the management's style of supervision. You should focus on finding jobs where the company has a reputation for competent, considerate, and fair management.

Working Conditions



If you score high on the **Working Conditions** work value, consider pay, job security, and good working conditions when looking for jobs. In general, scoring high on Working Conditions means you enjoy jobs that keep you busy all the time, let you work alone, and include many different types of tasks.

Show Matching Careers

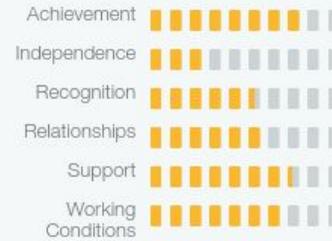


Matching Careers

About

You have been matched with careers based on your Work Values. Review your results list below to find your best match.

Your Work Values



Don't see a career you are interested in?

[Career Search Page](#)

Compare Career

< 1 2 3 ... 7 >

Compare 2 Careers	Career ↕	Education Level	Annual Salary ↕	Favorite
<input type="checkbox"/>	Acute Care Nurses	Master's Degree Associate's Degree Bachelor's Degree	\$ 75,330	
<input type="checkbox"/>	Adhesive Bonding Machine Operators and Tenders	High School Diploma Post-Secondary Certificate Less than a High School Diploma	\$ 36,280	
<input type="checkbox"/>	Aerospace Engineering and Operations	Bachelor's Degree Post-Secondary Certificate	\$ 68,570	



Click the **heart** icon to save a career to your **Career List**. You can see your Career List anytime by going to **My Career Plan**.



CALIFORNIA COLLEGES DISCOVER. PLAN. LAUNCH.

My Plan ▾ College ▾ Career ▾ Financial Aid ▾

Start Questions Results Matching Careers

Matching Careers

About
You have been matched with careers based on your Interest Profile. Review your results list below to find your best match.

Your Interest Profile

- Social: 4/5
- Enterprising: 4/5
- Investigative: 4/5
- Artistic: 4/5
- Conventional: 4/5
- Realistic: 4/5

Don't see a career you are interested in?
[Career Search Page](#)

Compare Career

Compare ¹ 2 Careers	Career	Education Level ¹	California Median Salary ¹	Your Match	Favorite
<input checked="" type="checkbox"/>	Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors	Bachelor's Degree Master's Degree High School Diploma	\$ 97,000	5/5	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Area, Ethnic, & Cultural Studies Teachers, Postsecondary	Doctoral Degree Master's Degree Post-Doctoral Training	\$ 113,070	5/5	<input checked="" type="checkbox"/>
<input type="checkbox"/>	Business Teachers, Postsecondary	Doctoral Degree Master's Degree Bachelor's Degree	\$ 125,310	5/5	<input type="checkbox"/>
<input type="checkbox"/>	Career/Technical Education Teachers, Middle School	Bachelor's Degree Master's Degree Post-Baccalaureate Certificate	\$ 59,780	5/5	<input type="checkbox"/>

Career favorited

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AchieveWorks Personality is a type of personality test known as a **Myer's Brigg Type Indicator (MBTI)**. Knowing your traits and preferences can help you make better decisions about your own education. It's good to understand your interests, abilities, and values now. Keep in mind that they may change as you grow older.

- It will take 30-40 minutes to complete thoughtfully.
- You can take the assessment a **maximum of three times.**
- **Be mindful of your answers.** An error message may appear if your answers are inconsistent. If an error message appears, you'll be prompted to retake the assessment,
 - **If you need clarification or assistance, ask your teacher or counselor for help.**
- **The final question is on the page,** "How accurately did the above Personality Profile describe you?" Once you answer it, you won't be able to change any of your answers on this page or the previous pages.

Determine Your PERSONALITY TYPE

You make unique decisions and actions that chart a path through your life. These decisions and actions make up your personality type.

Introvert
Describes individuals who are reserved, and enjoy being around large groups, but often desire time alone to re-energize.

I

<  >

Extrovert
Describes individuals who are outgoing and energized by being around other people.

E

Sensor
Describes individuals who process ideas and reach conclusions based on facts and information gleaned from their senses.

S

<  >

Intuitive
Describes individuals who process ideas and reach conclusions based on identifying trends, reading between the lines, and viewing the larger picture.

N

Thinker
Describes individuals who make decisions based on a linear approach, often involving reason, logic, and specific guidelines or criteria.

T

<  >

Feeler
Describes individuals who make decisions, based on what "feels right", often involving their values and emotions.

F

Judger
Describes individuals who prefer consistency, predictability, and order, and like to create plans and stick to them.

J

<  >

Perceiver
Describes individuals who are more open-ended, prefer spontaneity and unpredictability, and like change and can change plans frequently.

P

Introversion	I	E	Extraversion
Sensing	S	N	iNtuition
Thinking	T	F	Feeling
Judging	J	P	Perceiving

Personality

This assessment asks you a series of questions to determine your personality type and help match that type to careers.



English

0%

Choose the option that is most like you.

I have a lot of friends I like to spend time with, and usually enjoy meeting new people. I am in constant contact with friends and often try to get them together to have fun and go places. Just thinking about getting something going gets me excited and motivated.

I am a somewhat private person. I have very close friends I've known for years. I like to do things with them, but I also enjoy spending time alone – doing things I like to do or just relaxing. In social situations, especially new ones, I often prefer to listen and observe awhile before getting involved.

◀ BACK

NEXT ▶

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Personality

This assessment asks you a series of questions to determine your personality type and help match that type to careers.



English 

87%

Last Step

This part of the assessment indicates your level of interest in a variety of career groupings. Please read the description for each category and rate how interested you are in that category.

Agriculture, Food and Natural Resources



People in these jobs produce food and farm products like flowers, crops and animals. They also work with natural resources like wood, water, oil, gas and the land itself. Some jobs involve selling, servicing and protecting these products.

Some of the paths in this area are Agribusiness, Animal Systems, Environmental Services, Food Products and Processing, Natural Resources and Plant Systems.

Architecture and Construction



People in these jobs design, construct and maintain houses and other buildings. They also work on structures like bridges and roads.

Some of the paths in this area are Power Structural and Technical Systems, Construction, Design and Pre-Construction, and Maintenance and Operations.

Arts, Audio/Video Technology and Communications



People in these jobs create and exhibit art. They also perform, design, write and report. Some work behind the scenes in editing, production and technical roles.

Some of the paths in this area are Audio and Video Technology, Film and Visual Arts, Journalism and Broadcasting, Performing Arts and Telecommunications.

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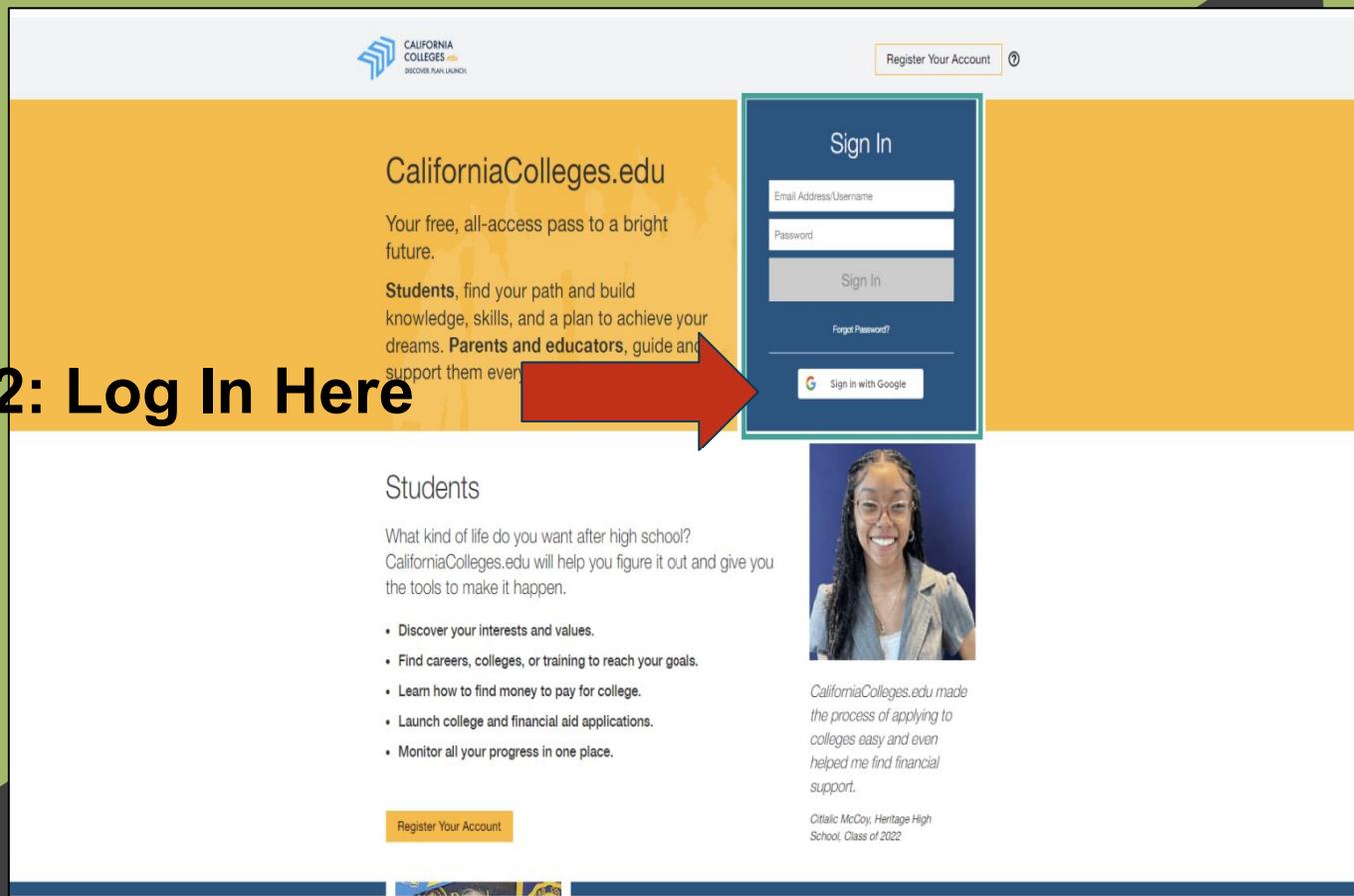
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Step 1: Go to www.californiacolleges.edu



Step 2: Log In Here



CaliforniaColleges.edu

Your free, all-access pass to a bright future.

Students, find your path and build knowledge, skills, and a plan to achieve your dreams. **Parents and educators**, guide and support them every step of the way.

Sign In

Email Address/Username

Password

Sign In

[Forgot Password?](#)

 Sign in with Google

Students

What kind of life do you want after high school? CaliforniaColleges.edu will help you figure it out and give you the tools to make it happen.

- Discover your interests and values.
- Find careers, colleges, or training to reach your goals.
- Learn how to find money to pay for college.
- Launch college and financial aid applications.
- Monitor all your progress in one place.

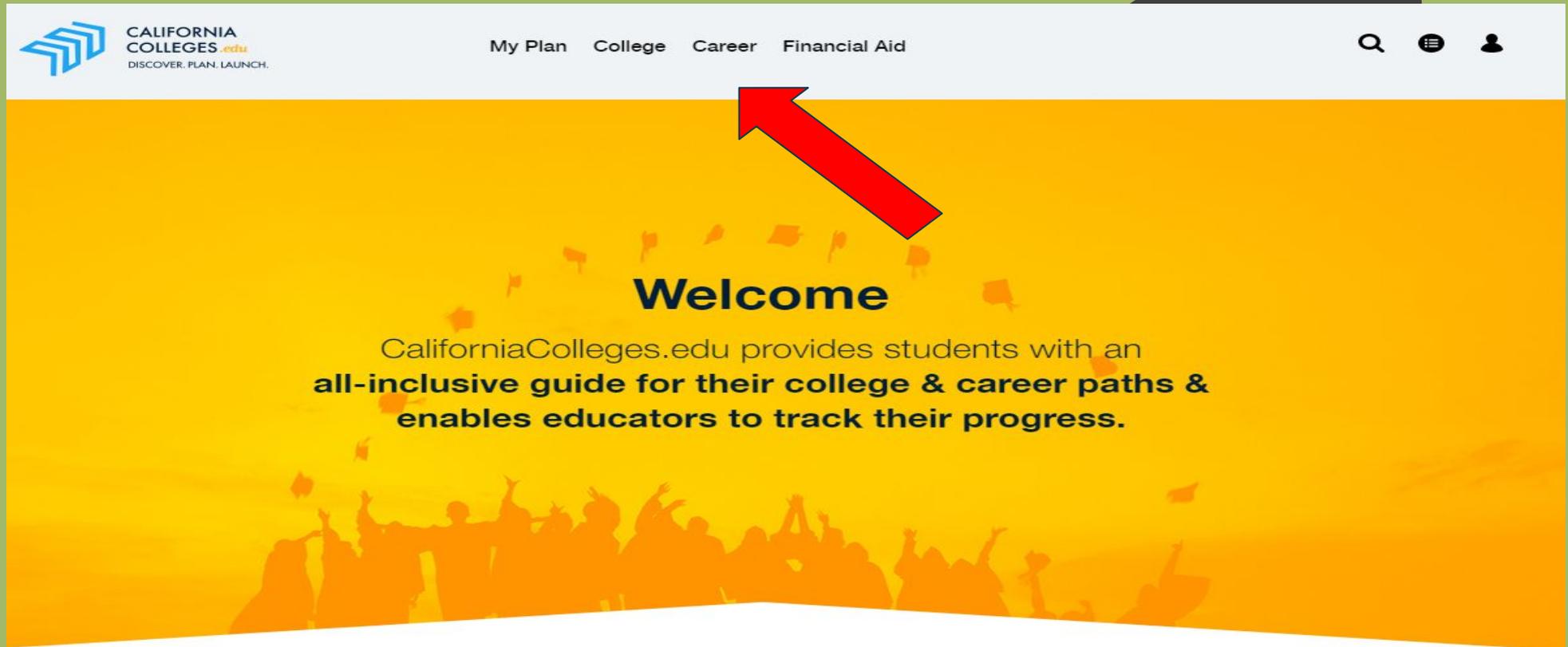


CaliforniaColleges.edu made the process of applying to colleges easy and even helped me find financial support.

Citalic McCoy, Heritage High School, Class of 2022

[Register Your Account](#)

Go to Career on the top bar.
Follow directions in the handout to complete
the assessments.



Create an Education Plan: Go to My Plan on the top bar



[My Plan](#) [College](#) [Career](#) [Financial Aid](#)



Your Name

9th Grade

Financial Aid

College & Career

[My Financial Aid Plan](#)

[My Activities](#)



Legend



Course with a D or lower



Add a course



Edit or delete a planned course

9th Grade

10th Grade

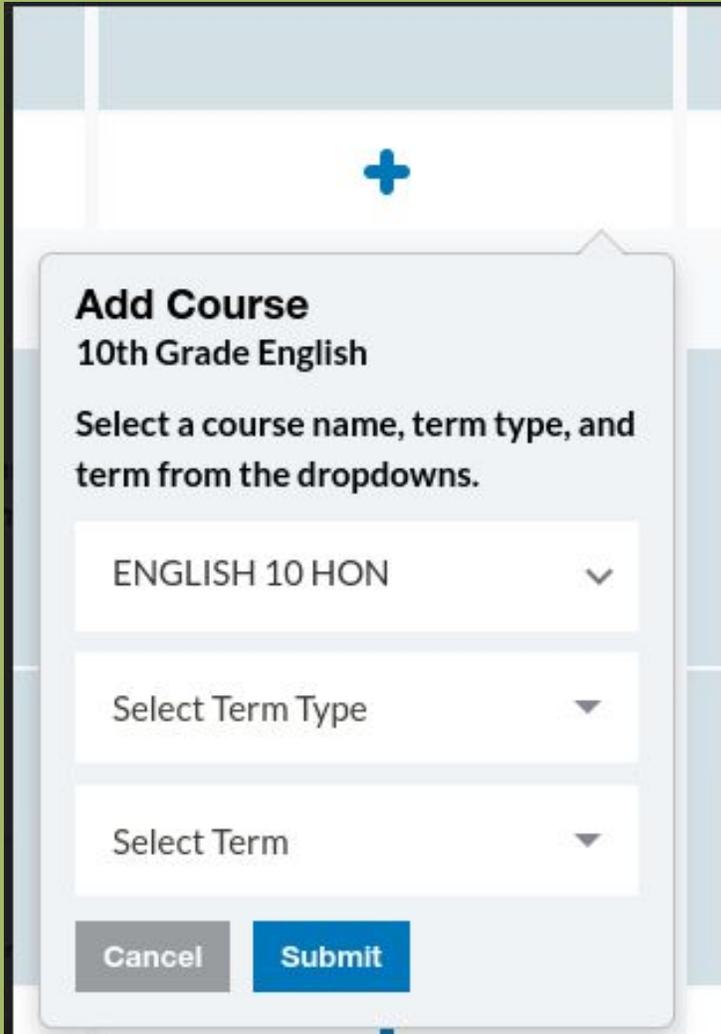
11th Grade

12th Grade

History / Social Science



ENGLISH 9 HON
Casa Grande High
A000HU
F 2023-24



+

Add Course

10th Grade English

Select a course name, term type, and term from the dropdowns.

ENGLISH 10 HON

Select Term Type

Select Term

Cancel

Submit

Click on the plus sign “+” in the grade and subject areas.

Use the drop down (arrow) to add a course.

Select Term Type: Year
Select Term: Year

Do this for each subject area that you will be taking in 10th grade.

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